

Tubbut Neighbourhood House E-mail: tubbutnh@iinet.net.au

Phone: 02 64580295

Open Wednesday, Thursday and Fridays
http://www.tubbutnh.com Like us on Facebook

y New Year



Next deadline: 23rd Feb 2021



Sue (one of the TNH coordinators) had a significant birthday in January. Her daughter Kacey made this fabulous cake.

Classifieds	2	News from the Shire		
TNH	3	Recipes	15	
The Local Rag	4-7	Calendar	16	

CLASSIFIEDS

Available for parties and anything—Tubbut pizza oven (Bonang Hall also has one available for public hire



Septic getting full?

Robert Hampshire will pump out your loo. Septic tanks, porta-loos— no problems Truck has capacity to handle 2 tanks/trip Phone: 0417423983

Please keep your old glass bottles for Robert too as he is a passionate collector.

Bobcat contractor for hire

Slashing, clearing, small earthworks, levelling, preparation for sheds, carports, water tanks and paving and clean ups

Ring Steve 0407190258 or email stephenscroope@bigpond.com

Orbost Solar and Electrical

Happy to come to our area and comes highly recommended by the Tubbut Neighbourhood House

Call Ben on 0434038395



FOR HIRE

The Tubbut Neighbourhood House has the following for Hire:
Trailer—\$5.00 per day
Wood Splitter—\$10.00 per day
You can also borrow many of our gadgets:
Laminator, recording VHS to DVD player, Laptop, tablet, digital photo scanner, convert photos, slides or negatives to digital, record records to USB

Tattler Contributions: We welcome your articles, news, reports on local groups, photos from local events, milestones, interesting stories, poems, biographies, births, deaths, historical items, and more. We also welcome any letters to the editors,

The Tubbut Tattler is produced by the Coordinators of the Tubbut Neighbourhood House which is funded by the Victorian Government. Material herein is the responsibility of the authors and does not represent the views of the DVICG or Tubbut Neighbourhood House unless stated. We welcome material from, and of interest to, people in the border areas of East Gippsland and NSW.

WANTED

Old crockery of any colour except white, can have patterns, can be broken.

Please contact Sue Collins 64580287 or the NH, or leave at the Bonang Hall.

These will be used to Mosaic the Pizza Oven at Bonang.

Delegate Multi Purpose Service Craigie St, Delegate

Wellness Clinic

Monday 9am -10am

Every week except public holidays.

No appointment necessary.

A clinic where well people come for health monitoring and a variety of nursing procedures such

Wound care

Blood pressure readings

Blood sugar readings

Non-urgent and pre-operative Electrocardiograms

Health Assessments

Suture or clip removal

Injections with Doctors written orders

Other procedures that do not require a Doctor

Pathology clinic (conducted by Pathology West)

Wednesday 9.30am—10.30am No appointment necessary. Every week except public holidays.

Women's Health Clinic

4th Thursday of the month at Delegate MPS Phone 1800 999 880 for an appointment



Available for cleaning (only)
Contact Natasha 64588162 or 0408477774

Tubbut Neighbourhood House

This Treat Yourself day advertised below was held at Goongerah in December and it was a great success. The facials were popular, the hairdresser was kept busy all day and Lisa from Tubbut offered her awesome massage services with only a quick break for lunch.

Be sure to book in for whatever treatment takes you fancy, do all three if you want.

Ring the Neighbourhood House so we can book you in.





SAVE THE DATE

March 20th 2020

for a music/dance night to be held at

Bonang Hall.

More information to follow in next Tattler

and on our Facebook page.

Great things never came from comfort zones

The Local Rag

TYPICAL BENDOC FORESTER

DATE: Wednesday, 19th September, 1979.

TIME: 0600 HRS.

> Strident call of the alarm; clock demolished by a well aimed right hand karate chop to the clanger as the scourge of the forests stumbles out of bed into the footy shorts. T-shirt and Adidas boots.

0610

The Rayburn in the kitchen is stoked up. deerhound is released from the chain, and away we go up the Clarkeville Road for a 4 km jaunt to clear the head and werk up an appetite for breakfast. Eat your heart out, Ron Owens! Rabbits look for rafuge at the sound of pounding feet - but they need not worry this morning. Mac seems to be stopping at every second tree - maybe the new "Pal" doesn't agree with him!

0700

Showered, but not shaved, and feeling like a new man. Breakfast is enjoyed, particularly the pot-boiled coffee, But not impressed with Max Roberts' choice of music on 28A this morning.

0730

Peter Andrews, the other day, confirmed something that I had suspected for some time - that the muffler on the Renault needed replacing? So it's into Delegate with it to leave at the mercy of Wally.

0750

Caught TAA (Toyota Airlines of Australia) Flight 231 back to Bendoc with Norm and Lauria. A few smoke wisps showing from yesterday's fuel reduction burn attempt on the western side of At. Delegate. It may go again today but we will probably have to help it along in a couple of days time when the litter layer has dried a bit more.

Hope to achieve a fair bit of protective burning work in the forests adjacent to plear country and the small local communities in the next couple of weeks while it is dry enough, and yet safe enough to do so. This coming summer could be a "trial by fire" for us all.

Norm and Laurie loaded up with light. torches. Heading for Dellicknore and the Honoysuckle Range. Try not to burn Alan Camaron's fence, won't you?!



Harry is already manning the Log Chacking Station up on the "mill hill". Peter and Max are away on holidays - half their luck in this balmy weather!

The Local Rag—continued

0815

A little bit of office work done and a 'phone call to the District Forester at Orbost to let him know the "state of the nation" at this far-flung trout fisherman's paradise.

0830

Sue Allen on the 'phone. Threatens to knock my block off with a rolled up copy of "The Local Rag", Issue No. 6, September 1979, in each hand if I don't produce an article for Issue No. 7 by tomorrow. I take her seriously — Issue No. 6 was one of the heavier issues!

- 0835 : Hooded for the bush with Mac firmly planted on the back of the new Toyota tray. Dodged the "Big Blue Folla" coming in with his first load of logs. Keeping a wary eye open for the "Old Red Bloke" probably just around the next corner with 28 metres on.
- 6900 : First call is at the Wombet Creek logging area where Kevin and John are logging. Have to visit five fallers and three 'dozer operators today - all logging for Monaro Sawmills, Bendoc.

(All logging is done under Forests Commission supervision and licence. Strict log standards are adhered to, and each area felled is felled with a view to regenerating it in the following year. This is achieved by burning the logging debris, or "slash", in the autumn, to produce an ash seed bad. Eucelypt seed collected from logging areas during summer is then sown by plane onto this ash bod. Where a good esh seed bad has not been achieved by burning, the logged areas are replanted by hand with one-year old eucalypt seedlings raised in nurseries from seed collected the previous year.)



- 1000 : The sawmill manager pays a visit to the same logging area. A few minutes of frank discussion with 9cb solves a potential logging problem.
- 1015 : Time for a quick "cuppa" while Mac belts up box,
 Kevin's little "Heinz" terrier. Then it's off to see
 Des, Lou, Stan and Doc.

The Local Rag -continued

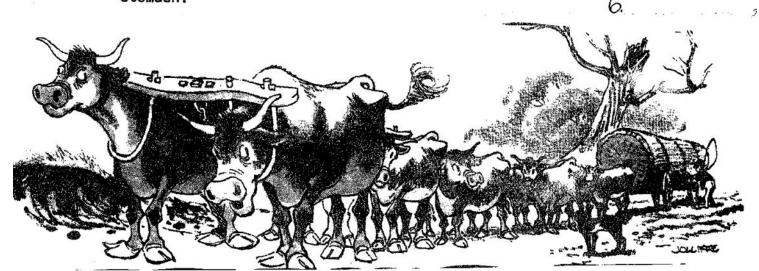
1100

the top of the Steps Track. He hasn't felled a tree with a log in it all morning. Every tree felled has been a "cull" - these trees get many and various names from fallers, depending on how many of them they have to fell, what day of the week it is, and whether the forester in charge has been diplomatic in his approach. You see, "culls" don't earn the faller anywhere near as much as logs do. The Forests Commission pays him to fall a cull tree, at rates a fair bit lower than those paid him by the sawmiller for falling logs.

Anyway, let's just say that Lou will be glad when his felling block is declared finished; As will Stan and Doc and!

1200

Down the gully a few hundred metres to where Stan's block and Doc's block adjoin Lou's area. Must be lunch—time — the cooking fire has just been lit. Someone forgot the griller, so the steaks and chops are cooked on a shovel out of the back of Des's Toyota. Mac cops all the bones, and for the rest of the day refuses to follow me on my walking rounds — why work on a full stomach?



- 1245
- Lunch is over and the next two hours are spent checking logs with Ray, the sawmill's bush boss. Some hard bargaining takes place on some of the finer points of log standards and the defects allowable in certain logs now why did he say I should be selling used cars??!
- 1445
- : Heading now to Ray and Geoff's logging area at Splitters Creek. The last port of call for the day.
- 1500
- No-one about at Splitters, but Geoff has felled a lot of culls over the weekend and during the past couple of days as many as possible of these have to be checked to ensure that they are culls, and not logs. Time for the last bit of tea in the flask before I do the old possum bit scrambling through tree tops and along trunks.

The Local Rag-continued

- 1615
- Satisfied with the logging job being done at Splitters, it's time to head back to the office and peruse the mail.
- 1645
- Nothing much in the mail today a couple of periodical magazines Australian Journal of Ecology, and the South African Forestry Journal and the pay cheque. Looks like I'll have to take Mac to lunch with the fallers every day for the next fortnight, the amount of tax that has come out of that cheque. Sorry Mac, can't afford "Pal" this coming week you'll just have to be satisfied with the fallers' benes and the odd rabbit, mate! Actually, he has never attacked a faller yet just the bush boss when he doesn't agree with me about log standards!

1700

: The office door slams and the scourge of the forests stumbles across the street, dodging the peak hour traffic, to his home, to settle down for a nice quiet Bendoc evening, with nothing in particular to do.

2000

Wife: "What did Sue Allen want this morning?"
Forester: "Oh, she only wanted an article ... AARRGH!!"

DATE:

Thursday, 20th September, 1979,

0100

I hope this is what she wanted TAZZZZZZZ:

P.S.

Look for the thrilling sequel to this episode in your copy of "The Local Rag", Issue No. 10, January 1980, to be titled "A Typical 30—Hour Summer Day For The Bendoc Forester". This sequel will almost certainly be written straight after we have had a string of five or so lightning strikes, three in the Kosciusko National Park just over the border, and two up in the Bowens. all occurring on New Year's Eve!

SEDUJYEHRREXOBEHTY INGWIPEOU LEGNAN ZRCRNEEYAWAN Р S Ε Τ S Τ Y SEEO N W L 0 N V U G Ε RRK V M TER RDFO Α В В Τ Т Ε Ε Τ GP BMNO 0 V SNO Р Ε Р \circ Δ OGY DOE MLOWGCWZELRU OERTN Υ Ε ATOR R R EHACUCGEI AEO THTWINDYNFWHHPAGT ETCIEBLUEMOONYATSHR

Word Search

60's songs

BABY LOVE ELENORE BLUE MOON FINGERTIPS BLUE VELVET FIRE BUS STOP GALVESTON CARA MIA GOOD LOVIN' CHAIN GANG GROOVIN' CHERISH HAIR HEATWAVE CRAZY CRYING HEY JUDE DIZZY HOLIDAY DOWNTOWN ITCHYCOO PARK LAST KISS EL PASO

MEMPHIS TEEN ANGEL MY GIRL THE BOXER MY GUY THE TWIST PEOPLE THESE EYES PUPPY LOVE VALLERI RESPECT VOLARE RUNAWAY WHITE RABBIT SHERRY WILD THING SOUL MAN WINDY SPOOKY WIPEOUT STAY WORDS SURF CITY YESTERDAY



Seeking Expressions of Interest

Are you a small farm or micro-agribusiness operator in East Gippsland?



Council is seeking expressions of interest from small farms and micro-agribusinesses to particip in the Agribusiness Program.

The Drought Agribusiness Program is funded by Regional Development Victoria and East Gippsland Shire Council, and delivered by ION Group, South Gippsland.

The program will assist small farms and micro-agribusinesses to consider diversification and/or value adding to increase income and income security from the land.

Participants will be involved in group workshops, individual business and adaptation sessions, and monthly mentoring sessions to support the implementation of ideas.

What's in it for you?

- 1. Identification of potential business diversification
- Development of an adaption plan for your business
 12 month's practical support
- Access to new management tools
- 5. Opportunity to improve financial performance and business security

The program will be delivered in three streams over a 12-month period, starting in February 2021.

The Drought Agribusiness Program is available for up to 45 small farms and micro-agribusinesses across East Gippsland (approx. 15 from each). The program will be delivered in each of these three regions:

- Tambo Valley Region (including Omeo),
- · Orbost / Cann River Valley Region (including Buchan), and
- · Bairnsdale Region (including Lindenow, Bruthen and Bengworden).

Whilst the workshop sessions will be delivered (Covid allowing) in these regions they are not exclusive to people living in those areas only.

The program is fully funded and there is no charge to participate – the only commitment is your time and enthusiasm to work on your business.

Interested in learning more?

Please contact Leigh Crocker on 0419 359 409, or email Icrocker@iongroup.com.au For enquiries about general drought assistance, please contact Council's Drought Assistance Officer Kaylene Wickham on 5153 9500.





Calling on the youth of East Gippsland

Are you passionate about creating positive change in your community? Applications are now open for Youth Ambassadors.

The Youth Ambassador Program is a peer led committee of Council supported by our Youth Engagement Officer designed to assist local government in understanding and meeting the needs of East Gippsland youth. It's also a fun way to volunteer and have input into planning, design and activities that you want to see in your community.

Youth Ambassadors are a group of young people aged 12 – 25 living, studying and/or working across East Gippsland who are committed to positive change in their community with the unique opportunity to influence and lead change. Made up of various ages, skills, abilities and backgrounds members are empowered and can choose areas of focus and interests to develop skills and networks in a supported and inclusive environment.

East Gippsland Shire Council Mayor Mendy Urie said becoming a Youth Ambassador provides an opportunity for young people to discuss youth issues, have a meaningful engagement with Council and have a say about the future of their community.

"Youth Ambassadors are instigators of positive change for young people in East Gippsland and their mission

is to ensure young people are engaged and feel valued as citizens in the community. I encourage our young people to apply and participate in training opportunities, community consultations and events as well as develop and implement their own action plan with goals and ambitions they work towards achieving each year," Cr Urie said.

Applications for young people to join the dedicated Youth Ambassadors program close on Friday 19 February. To apply, please visit https:// www.surveymonkey.com/r/BE-EGYA2021 or scan the QR code



Australia Day Award winners announced

Winners of the East Gippsland Australia Day Awards were announced by East Gippsland Shire Council at a civic ceremony in Sarsfield Thursday evening January 21.

The awards recognise community service and achievement. Recipients are chosen based on nominations put forward by residents from across the shire.

The 2021 Citizen of the Year is Leo op den Brouw of Mallacoota and Young Citizen of the Year is James Bush of Bairnsdale. Winner of Community Event of the Year is Paynesville Classic Boat Rally.

Mayor Cr Mendy Urie said the awards recognise people who selflessly give back to their communities.

"Congratulations to our Australia Day Award 2021 winners. East Gippsland has so many people giving back to their communities and making a difference, it is a difficult job for the judges to select award recipients.

"Australia Day is a time for all Australians to come together to reflect, respect and celebrate. Over the past year our nation has faced fire, flood, drought and coronavirus (COVID-19), we reflect on the selfless and courageous sacrifice of thousands of first responders and frontline workers who put the safety and wellbeing of others before their own." Cr Urie said.

Citizen of the Year 2021 - Leo op den Brouw

Leo op den Brouw has made an outstanding contribution to the Mallacoota community, having volunteered his time, creative energy and practical skills to a range of organisations, committees, activities and services including the community radio station. His dedication, advocacy and support for his community is boundless.

As a keen surfer, Leo was at the helm in setting up the Mallacoota Boardriders Club that shares his passion for surfing, the ocean and the local community. He has been the backbone of initiatives such as surf competitions, beach restoration works, learn-to-surf days, surf safety classes, and surfing festivals.

As the Coastcare Coordinator, Leo was responsible for foreshore protection and restoration, interpretive tours, community awareness and education programs. Always conscious of the delicate balance required to support sustainable environmental tourism within a wilderness area, Leo coordinated the construction of bushland paths and coastal viewing platforms including drawing in the assistance of the local surfing community.

Leo together with the Save Bastion Point Campaign, championed for safety and environmental considerations to be at the forefront of the proposed ocean access breakwater.

For almost 35 years Leo has been an active volunteer and Unit Controller since 2017 with the Mallacoota SES, responding to accidents and search and rescue.

Leo is a passionate advocate for local solutions to local issues. His inspirational leadership was clearly demonstrated in December 2019, when the Mallacoota community faced one of its greatest challenges. Throughout the bushfire emergency, Leo worked tirelessly to coordinate community effort and responses. Following the fires, Leo was integral in the establishment of 'The Sanctuary', a space for local youth to gather, share and organise.

Young Citizen of the Year - James Bush

James Bush exhibits a high degree of civic duty and motivation to assist some of the region's most disadvantaged young people. He has volunteered on numerous youth committees over the past four years including the HEY (Healthy Equal Youth) Project Working Group, FReeZA and Headspace's Youth Advisory Group.

These committees focus on a range of issues, including addressing the inequality and poor mental health outcomes suffered by sexually

These committees focus on a range of issues, including addressing the inequality and poor mental health outcomes suffered by sexually and gender diverse young people in the East Gippsland region. He has strived to share a message of acceptance and inclusion in his mission to make East Gippsland a more accepting and understanding place for all.

James studied Community Services and is currently working at Berry Street where he strives to make a positive difference to the lives

James studied Community Services and is currently working at Berry Street where he strives to make a positive difference to the lives of vulnerable young people from disadvantaged and traumatic backgrounds.

He has been a guest speaker at many events, including International Day Against Homophobia, Transphobia and Biphobia, to educate community members about a range of serious issues affecting same sex attracted and gender diverse young people and their allies. During the Walk to Change the Story march against family violence, James stood in front of over 1,000 people and shared his experiences of community violence, including transphobia, and delivered a message of solidarity and hope to other gender diverse young people.

His message was clear, that all young people from diverse backgrounds should be free from discrimination, hatred and fear. He told them they are not alone and that they should reach out for help if required.

Over the past year, James has shown courage to share his own journey to support other LGBTQIA+ youth online during active crises such as the bushfires and COVID lockdown. James is a highly regarded role model for his peers, and an inspirational figure for all young people in the East Gippsland community.

Community Event of the Year - 2020 Paynesville Classic Boat Rally

The Paynesville Classic Boat Rally is a free community event attracting around 10,000 people from all around Australia on the first weekend in March every second year. It alternates with the famous biennial Australian Wooden Boat Festival in Hobart.

The third rally was held in 2020 and the event is already acknowledged as being second in size only to the Hobart festival.

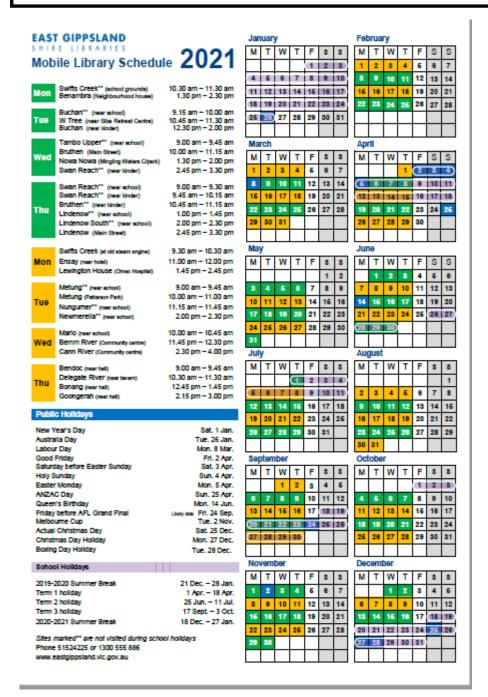
The Classic Boat Rally makes an outstanding contribution to the local community and wider Gippsland Lakes in the form of increased tourism and awareness of the lakes system. Accommodation is booked out months in advance, and local boating businesses enjoy increased activity in the leadup to the event as boaties seek to present their craft in the best light possible.

Over 300 boats from every state except Western Australia took part in 2020, providing a fantastic spectacle to locals and visitors alike. The rally showcases the boating lifestyle and natural beauty of the Gippsland Lakes. It honours the traditional industries on which Paynesville was based – boat building and fishing.

The 2020 rally acknowledged the end of the Gippsland Lakes commercial fishing industry with a fleet of the local fishing boats, some over 100 years old, bringing up the rear of the parade down McMillan Strait.

This event receives great support from Gippsland Ports, Gippsland Lakes Yacht Club, and had over 100 volunteers. Paynesville Classic Boat Rally's Facebook page has about 25,000 followers from all around the world.

It takes a very dedicated and hardworking committee of volunteers to pull this event together over many months, but the result makes it all worthwhile for Paynesville.



<u>Markets</u>	Please check these days and times as covid restrictions may have required changes		
Bairnsdale Farmers Market (Secondary College Oval)	1st Sat. of the month	8am-12pm	
Bairnsdale Sunrise Rotary (Howitt Park)	4th Sun. of the month	8am–1pm	
Wyndham Village Market (<i>Wyndham Hall</i>)	4th Sun. of the month	8.30am-1pm	
Merimbula Seaside Market (Ford Oval)	3rd Sun. of the month	8am– 12:30pm	
Eden Local Produce Market (Chandros Street)	3rd Sat. of the month	10am- 2pm	
Pambula Rotary Market (Rec.Reserve)	2nd Sun. of the month	8am– 1pm	
Candelo Market (by the River)	1st Sun. of the month	8:30am– 12.30pm	
Cooma Rotary Market	3rdSun. of the month	8:30am-1:30pm	
Paynesville Lions Club (Gilsenan Reserve)	2nd Sun. of the month	8am -1pm	

Mobile Library

Covid health restrictions will apply:

Community Sites

- The library van will be cleaned and disinfected after each visit including wiping down surfaces, hand rails and computers with anti-viral spray.
- Hand sanitiser will be available for customers at the entrance of the van and must be used before entering the vehicle.
- Customers who enter the van will need to provide their names and contact details to staff or check in by QR Code. All records will be kept confidentially for 28 days for COVID-19 tracing purposes.
- · Strict social distancing
 measures will be in place
 with only two customers or
 one family entering the van
 for a maximum of 15
 minutes (depending on the
 number of people waiting,
 this could be shorter)

School and Kinder Sites

- Students must be supervised by school staff member while visiting the mobile library to help enforce social distancing requirements
- Only students who wish to borrow should attend the mobile library due to social distancing restrictions and time limits. Unfortunately there will be no opportunity for students to visit the bus to browse or read on the vehicle as before.
- Every customer will need to use hand sanitiser before entering the vehicle

The mobile library will be restricted to two customers on the vehicle at a time and limited to five minutes each if there is anyone waiting.

If you are unwell please do not visit the Library or Mobile Vans.







AGRIBUSINESS DROUGHT INITIATIVE

Support for 45 farming businesses and enterprises to consider diversification and value adding to increase income and income security

Available to Eligible Small Farms and Micro-Agribusiness Operators in East Gippsland

Funded in partnership with:







Delivered by:





CHALLENGES TO OVERCOME

- 1. Financial Pressure
- 2. Fatigue and Stress
- 3. On Farm Resource Issues
- 4. Developing Strategies to Adapt and Re-build Income
- Managing Business and Personal Issues
- 6. Seeing 'Light' at the End of the Tunnel
- 7. Having a Strong Support Network

ELIGIBILITY

The Agribusiness Drought Initiative is open to 45 East Gippsland Shire small farms and micro-agribusinesses. This will be delivered in three regions of the Shire (15 in each area - see map provided). The program is fully funded and there is no charge to participants.

All applicants are required to applicants are required to implete the Expression of Interest rm provided. lease see the back of this document)



PROGRAM DETAILS

Commencement date Each Stream will cor January-March 2021

Duration

No cost to participants—the program is fully funded

PROGRAM OUTCOMES

- Identification of potential business diversification
- 2. Development of an adaption plan for your business
- 3. 12 month's practical support
- 4. Access to new management tools
- 5. Opportunity to improve financial performance and business security



TIMEFRAME

The program is held over a 12 The program is held over a 12 month period, starting in early 2021. There are three Group workshops, three 11 strategy sessions held with each individual business privately and three Group online e-sessions providing specific content and skills training. Followed by six 1:1 mentoring sessions held monthly to support implementation of yo business strategy.



COMMITMENT

You will need to attend and participate in all aspects of the program.

-all Online content is recorded so you can watch and engage when convenient for you



"Our community is determined to look ahead. We understand that a fresh look is required, especially in the context of these long dry periods potentially continuing and/or recurring into the future. People are talking about our changed and changing climate and discussing the need for developing an agricultural future more resilient to adverse weather periods.

Adaptation and change is being advocated by many and the time is right to commence this discussion in earnest. Our communities want to support people now, but also look ahead towards a positive future that drives opportunity and positivity in the agriculture sector."

(extract from Looking Ahead - 2019 Gippsland Drought Response Proposal).

AGRIBUSINESS DROUGHT INITIATIVE PROVIDES MEANINGFUL, PRACTICAL AND HOLISTIC BUSINESS SUPPORT TO EACH PARTICIPANT OVER 12 MONTHS.

THE PROGRAM INCLUDES:

- · Three group workshops addressing key issues and guiding your progress through the 12 months
- Three 1:1 consulting sessions for each business to get their own Adaption Strategy Plan
- Three group online e-sessions with practical tools aimed at skills development
- · Six online mentoring sessions held monthly with each business to assist implementation of your plan



THREE GROUP WORKSHOPS FOR EACH OF THE THREE STREAMS TIMED NEAR THE START, MIDDLE AND END OF THE PROGRAM.

Group Workshop 1 (In Person) or E-Group Workshop (pending Covid-19 restrictions)

- Managing your Personal System and your Business (both need support)
- Tools to improve your decision-making
- Help to identify and manage issues that drain energy and cause stress and loss of vitality
- Understanding 'Stages of Growth' (the optimal timing for adaption strategies)

Group Workshop 2 (In Person) (after all businesses have their Agribusiness Adaption Strategy Plans) or E-Group Workshop (pending Covid-19 restrictions)

- Review the program so far key issues and challenges involved
- Brief 'Overview' Presentations by each business on what they have learned and what they feel they can share about their adaption plans and strategies
- Networking and building collaborations and inter-dependencies

Group Workshop 3 (In Person) or E-Group Workshop (pending Covid-19 restrictions)

Program Completion

- Informal presentations and discussions with each business on outcomes achieved and their journey so far to adapt and generate additional income
- Defining the keys to ongoing resilience managing their 'radar screens' (identifying potential threats and opportunities)
- Networks and collaborations access to further support
- Next steps and the importance of regular planning updates/reviews



THREE 1:1 CONSULTING SESSIONS FOR EACH BUSINESS

Individual Business Adaption and Planning Sessions (confidential)

Session 1 – Face-to-face. Farm visit and Business Diagnostic or Online Session (pending Covid-19 restrictions)

- · Define the core of the business (What, Why
- Map all resources and key issues
- Identify leakages that drain energy and
- Prioritise key issues to be addressed and start
 Identify contingencies (risks, opportunities) to identify potential strategies for adaption and generating incremental income
- Session 3 Online. Business Adaption Strategy Plan
- . ION Group prepares a draft prior to the
- Prioritise strategies and set targets, timings and responsibilities
- Initial budget estimates and financial
 - and inter-dependencies



Session 2 - Online, Scenario Planning

- Analysis of potential adaption, value-adding and diversity strategies
- Matching resources and energy to opportunity · Identify key stakeholders and ways to
- Potential solutions and key strategies for building resilience

THREE GROUP ONLINE E-SESSIONS

Introductory: Group Online E-Session 1 (recorded for convenient access)

- Introductions and Program Outline
- Importance of Flexibility, Adaption and Diversity to Resilience
- How to separate 'you' from your business to uncover opportunities
- Holistic approach to Personal and Business Resilience

Group Online E-Session 2 (recorded for convenient access)

- Importance of Alignment (You, Business and Customers)
- Skills gaps and training issues and strategies
- Managing your energy to successfully adapt to change
- Tools for decision making, staying focused and on track

Group Online E-Session 3 (recorded for convenient access)

- Sales skills how to develop the 'hunting' mindset for new business
- Marketing developing a marketing strategy and plan for incremental business
- Protecting your intellectual property/knowledge and resources
- Use of social media, web and online sales tools



SIX ONLINE MENTORING SESSIONS HELD MONTHLY TO SUPPORT IMPLEMENTATION

- Each business sets their agenda on what they need to discuss and areas they need guidance and support
- Tracking progress and overcoming road-blocks and challenges
- Support to implement your adaption/value-adding process (very customised)
- Assignment of energy and resources between existing operations and new business development



MEET THE ION GROUP TEAM



CLAIRE CROCKER



LEIGH CROCKER



NELLA GALANIS



LIZ CROCKER



CARA MOTTEK

Learn more about us at www.iongroup.com.au

Our agribusiness experience includes the following key sectors:

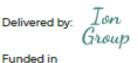
- Beef, Pork, Sheep and Dairy farming
- Aquaculture (barramundi breeding, hatchery, production and marketing)
- Water and Irrigation systems
- Winerie
- Vegetable propagation, growing, harvesting, marketing and distribution
- Egg and Poultry production (including turkeys) and marketing
- Cheese-making and marketing
- Soil nutrition, cropping and pasture management
- Integrated Pest Management and Organ Farming Systems
- On-farm value-addit (earthworks, fence contracting etc)
- Artisan Farm Production (olives, mushrooms, hydroponics, smoked processing etc)

AGRIBUSINESS DROUGHT INITIATIVE

Expression of Interest

Council: East Gippsland Shire Program: Agribusiness Drought Initiative

Consultant: ION Group Pty Ltd - Leigh Crocker



partnership with:





				Acquire
Contact Name*		Date business commenced		
Company Name*		Website	www.	
ABN		Current Gross Turnover	\$	No. of Staff
Street Address		List Directors/ Partners		
Suburb	Postcode			
Email*		Nature of Business		
Telephone No.*		DECLARATION:	I warrant that all the informat this application is true and co	-
	Date Name		Position	
Privacy: All information fro	on the applicant will be treated as commercial-in-confidence and	will not be disclosed without e	express permission. PLEASE FI	LL, SAVE AND SEND



HELPING BUSINESSES TO ADAPT AND GROW

To learn more or register - please call and/or send your Expression of Interest to:

Leigh Crocker

Manager Business Advisory - ION GROUP E: lcrocker@iongroup.com.au P: 0419 359 409 www.iongroup.com.au

Funded in partnership with:







Delivered by:



Recipe

Chilli Powder Mix

You can (and should) adjust the cayenne pepper to taste. Stir in half of the amount below, taste it and then add the rest a little at a time, tasting after each addition before adding more.

- 2 teaspoons garlic powder
- 2 teaspoons ground cumin
- 1 teaspoon ground cayenne pepper
- 1 teaspoon dried leaf oregano
- 1 teaspoon sweet paprika

Everything Bagel Seasoning

Sprinkle it on scrambled eggs, roast chicken, braised leeks, even a good slice of sourdough with butter.

2 tablespoons poppy seeds

- 1 1/2 tablespoons black sesame seeds
- 1 1/2 tablespoons dried minced onions
- 1 1/2 tablespoons dried minced garlic
- 1 tablespoon white sesame seeds (toasted or plain)
- 1 1/2 teaspoons sea salt flakes (or coarse kosher salt)

Homemade Seasoned Salt

Another all-purpose seasoning that will go with anything savoury: hamburgers, chicken breasts, grilled vegetables, even soups and broths.

6 tablespoons salt

- 1/2 teaspoon dried thyme leaves
- 1/2 teaspoon marjoram
- 1/2 teaspoon garlic salt or garlic powder
- 2 1/4 teaspoons paprika
- 1/4 teaspoon curry powder
- 1 teaspoon dry mustard
- 1/4 teaspoon onion powder
- 1/8 teaspoon dill weed
- 1/2 teaspoon celery salt

Moroccan Spice Blend

2 tsp. each ground ginger, nutmeg and salt

- 1-1/4 tsp. ground allspice
- 1-1/2 tsp. each ground pepper, mace and cardamom
- 1 tsp. each ground cinnamon and turmeric
- 1/8 tsp. saffron threads or 1/2 tsp. additional turmeric

Garam Masala

- 2 tablespoons (30 mL) cardamom seeds
- 2 tablespoons (30 mL) cumin seeds
- 2 tablespoons (30 mL) coriander seeds
- 2 tablespoons (30 mL) black peppercorns
- 1 stick cinnamon (about three inches long)
- 1 teaspoon (5 mL) whole cloves
- 1 teaspoon (5 mL) dried nutmeg 1 teaspoon (5 mL) turmeric
- Steps to Make It

Break the cinnamon stick into small pieces.

Combine with cardamom seeds, cumin, coriander, peppercorns and whole cloves in a dry skillet pan over a medium-high heat.

Keeping the spices moving, toast until you can smell their aroma and the seeds begin to brown.

Remove from heat and pour into a food processor or spice grinder and grind into a fine powder. Add nutmeg and turmeric.

Store in an airtight container. Keep in a dark and cool

Taco Seasoning Mix

Use three tablespoons of this taco seasoning per pound of ground beef. The cayenne pepper is optional.

- 1/4 cup instant minced onion
- 2 tablespoons chili powder
- 2 teaspoons paprika
- 1 teaspoon smoked paprika
- 2 teaspoons crushed dried red pepper flakes
- 2 teaspoons dried oregano leaves
- 1 teaspoon dried marjoram leaves
- 1 tablespoon salt
- 1 teaspoon pepper
- 3 tablespoons cornstarch
- 1 tablespoon instant minced garlic
- 1 teaspoon ground cumin

Curry Powder Mix

There are about a thousand ways you can make curry powder, using a thousand different ingredients. This one is a flavourful Thai version, which is quite mild. You can always add more heat. The ingredient that gives curry powder its characteristic yellow hue is turmeric.

- 1 tablespoon turmeric
- 3 bay leaves (remove lower stem)
- 3 tablespoons coriander (whole or ground)
- 2 tablespoons cumin seed (whole or ground)
- 2 teaspoons ginger (ground)
- 1 teaspoon white pepper (ground or whole white peppercorns if you can find them)
- 1 to 3 teaspoons chili flakes (or cayenne pepper depending on how spicy you want it)
- 1 clove (whole or a pinch of ground)

Dry Rub for BBQ

This is a classic dry rub that will work equally well on beef, pork or chicken.

- 1/3 cup paprika
- 1/4 cup sugar
- 2 tablespoons black pepper
- 2 tablespoons salt
- 2 teaspoons dry mustard
- 2 teaspoons chili powder
- 1 teaspoon white pepper
- 1/2 teaspoon cayenne pepper

Poultry Seasoning Mix

This aromatic poultry seasoning can go on a whole chicken before roasting it, or on chicken pieces that are going to be roasted. Use it just like you'd use a dry rub.

- 2 tablespoons dried marjoram
- 2 tablespoons dried savoury
- 2 teaspoons dried parsley
- 1 tablespoon dried sage
- 1 1/2 teaspoons dried thyme
- 1 pinch of rosemary
- 1 pinch of onion powder

FEBRUARY 2021

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4 Library Bus & TNH at Bonang Hall	5	6	7
8	9	10	11	12	13	14
15	16	17	18 TNH at Bonang Hall	19	20	21
22	23	24	25	26	27	28